

Toys & Sports Toys Industry

Priya Consultancy (I) Pvt. Ltd.



Company Setup

- Register company (Pvt Ltd / LLP / Partnership / Proprietorship)
- Obtain PAN, TAN, GST, Udyam/MSME registration
- Open bank current account

Employee Registration

- EPF Registration – Provident Fund (mandatory for 20+ employees)
- ESIC Registration – Employee State Insurance (mandatory for 10+ employees)
- General Insurance – for factory, machinery, stock
- Group Insurance – for workers' accident & health coverage

Licenses & Approvals

- Factory Licence – Labour Department
- Pollution Control Board Clearance (if paints/chemicals used)
- Fire NOC – Fire Department
- Import Export Code (IEC) – if exporting
- FSSAI (if producing food-grade toys or paints)
- BIS License – IS 9873 compliance for toys (for kids' safety)



Product & System Certifications



- **ISO 9001 – Quality Management**
- **ISO 14001 – Environment Management**
- **ISO 45001 – Occupational Health & Safety**
- **BIS Certification – Toy Safety Standard (IS 9873 series)**
- **REACH / RoHS – Chemical Safety for plastics/paints (especially for exports)**
- **CE Mark – if exporting to Europe**

Digital & ERP Systems



- Website – Corporate profile, products, e-commerce options
- ERP Software – Inventory, Production, HR, Accounting (Tally ERP, Zoho, SAP)
- Barcodes / QR Codes – GS1 India registration for products
- IPR – Trademark for brand & logo, patent for unique toys, copyright for designs

Plant, Machinery & Equipment

- Plastic injection molding machines
- Blow molding machines
- Paint & finishing setup (VOC-free, safe paints)
- Die casting / extrusion machines (for metal toys)
- Cutting, polishing, assembly lines
- Packaging machines & labeling (barcode/QR)
- Safety systems & firefighting equipment



Testing Laboratory



- **Physical tests – strength, drop, wear & tear**
- **Chemical tests – lead content, phthalates, VOCs**
- **Safety tests – choking hazard, small parts, flammability**
- **REACH / RoHS testing – plastics and paints**
- **Environmental & quality testing lab**

Trainings

- **Safety & chemical handling**
- **Firefighting & emergency response**
- **First aid & medical awareness**
- **ISO & quality awareness**
- **Machine operation & maintenance**

Consultancies

- **Project & Engineering consultant**
- **Environmental & EHS consultant**
- **ISO & Certification consultant**
- **Legal & IPR consultant**
- **ERP / Website consultant**
- **HR & Social Compliance consultant**

Documents Required

- **Incorporation docs (COI, PAN, GST, IEC)**
- **Land allotment / lease documents & building plan approval**
- **Factory license & CTE/CTO applications**
- **EPF & ESIC registration certificates**
- **BIS Certification & REACH / RoHS test reports**
- **Fire NOC, safety plan & insurance documents**
- **Process flow diagram, MSDS, machine specs**
- **Employee training & health records**
- **Barcode / QR registration certificates**
- **ISO / GMP certificates**

THANK YOU!

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